

VOTING RIGHTS POLICY

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1. Purpose and scope of the policy

WRM Capital Asset Management S.A.R.L. ("**AIFM**") is an alternative investment fund manager authorised by the Luxembourg regulator of the financial sector (Commission de Surveillance du Secteur Financier; "**CSSF**") in Luxembourg under Article 5 of Law of 12 July 2013 relating to AIFMs providing in addition to the activities referred to Annex I, services covered by Article 5 (4) of the aforementioned law ("**AIFM Law**").

The purpose of this voting rights policy (the "**Policy**") is to describe the policy of the AIFM in the area of determining when and how voting rights attached to instruments held in the funds or segregated accounts it manages (the "**Funds**") shall be exercised in compliance with the relevant legal and regulatory requirements applicable to the AIFM.

2. General voting practices of the AIFM

As a rule, the AIFM is only entrusted with the voting rights relating to the portfolio securities held by the Funds if the AIFM has been expressly mandated by the Funds to exercise such voting rights.

Unless otherwise decided during the on-boarding phase of a Fund, it is the intention of the AIFM to exercise such voting rights as a service provided to the Fund. The AIFM has developed appropriate and effective strategies for determining when and how potential voting rights attached to instruments held in the Funds will be exercised so that these rights benefit exclusively the relevant Funds and or investors.

As a matter of principle, and regarding equity-related investments, the voting rights should be exercised only for material positions

3. Voting processes established by the AIFM

3.1 Identification of voting events

The AIFM has entrusted the Conducting Officers ("**CO**") with the responsibility for the identification of relevant voting events. The Funds custodian may use proxy advisers offering the whole voting logistic and transmitting the voting instructions of the AIFM to the issuer, e.g., through a voting execution platform. The AIFM may outsource these tasks because the Funds might invest in different companies and in different countries, which are subject to different corporate legal systems and different rules on governance. Within this framework, the Funds custodian provides valuable information of corporate governance specificities in a certain country of which cannot be easily monitored by the AIFM. In addition, the AIFM does not necessarily have the infrastructure for casting cross-border votes.

Any voting event considered not a material position, will not be considered by the AIFM. Other voting events raised by the Funds custodian will be shared with the CO and reviewed during the meeting of the Investment Committee of the AIFM (the "**Investment Committee**") as defined in the "Fund Investment Committee(s) and Portfolio Management Procedure Manual", a policy of the AIFM with reference PP 24.

3.2 Preparation of the voting decision

As soon as a voting event is escalated by the CO or as soon as the general meeting agenda of a company is published, the CO shall verify the agenda and collect additional data deemed necessary to draft the voting recommendation. The information required may be collected from multiple sources such as regulatory disclosures, newspapers/media, trading venues, data vendors and custodians. Also, the reviewed company itself is an important source, either from annual or quarterly reports, the company website and other corporate information, or through dialogue.

For standard items of a shareholders' meeting agenda (i.e., those which in normal circumstances have no long-term material impact on the investments), unless otherwise explicitly justified and documented by the CO, the recommendation will be to vote in accordance with the proposals of the company's management.

For other matters which may have an impact on the Funds' interests, some in-depth analysis of the items on the meeting agenda should be undertaken and documented.

These items are, among others:

- i. mergers and acquisitions;
- ii. takeovers;
- iii. capital increase;
- iv. reorganisations and
- v. changes in the structure of capital and voting rights.

The analysis should be conducted based on available information, such as press releases, annual reports of the company, analysts' recommendations.

After verifying the information on voting requirements, the analysis starts. The drafting of the voting decision is based on the voting policies and guidelines of the AIFM set forth in Annex I.

3.3 Finalisation of the voting decision

The report covering the voting decision prepared in accordance with the provisions of section 3.2 above will typically follow the order of the general meeting agenda with an explanation of each of the recommendations where AIFM votes are needed. The voting decision will be discussed during the Investment Committee and the outcome of such discussion will be documented in the minutes of the Investment Committee.

Once final, the voting decision will be shared with the Funds custodian for execution if applicable.

4. Transparency towards the Funds

The AIFM makes available on its website a free summary of its voting right policy. The summary of the voting right policy of the AIFM is available in Annex II.

5. Review of the policy

This Policy will be reviewed annually, and on an ad hoc basis in case of any major change to the organisational structure of the AIFM and in case of amendment to any relevant laws, regulations, and guidelines applicable to the AIFM.

Annex I – AIFM voting guidelines

With respect to the exercise of voting rights, the AIFM has adopted a strategy which provides reasonable assurance that the votes reflect the best interests of the shareholders of the Funds / clients concerned and which will be regularly updated.

While there is no absolute set of standards that determine appropriate governance under all circumstances and no set of values will guarantee ethical behaviour, there are certain principles, which provide evidence of good corporate governance and shall be applied when analysing / exercising voting rights:

- The voting rights related to the instruments held in the portfolios of the Funds are exercised and are exclusively reserved to the Funds, its investors;
- Fund's investors are treated equally:
 - One share - one vote;
 - Effective sale of the company's shares without takeover barriers; and
 - Equal rights to the company's dividend.
- Conflicts of interests between (i) the Funds, (ii) the Fund's investors (iii) the AIFM and (iv) any other relevant party, are detected, analysed, and mitigated appropriately
- The portfolio manager exercises a separate vote for each Fund, and it is conceivable in some situations that votes would be cast differently for each Fund.
- The exercise of voting rights does not contribute to violations of human and labour rights, child labour, gross corruption, serious environmental degradation, including acts or omissions, which, on an aggregated company level, lead to an unacceptable level of emissions of greenhouse gases, or other actions that could be construed as a violation of ethical norms.
- The exercise of voting rights does not lead the Funds to invest into:
 - a) Companies engaged in the production of weapons that, through normal use, may violate fundamental humanitarian principles;
 - b) Companies engaged in production of tobacco and pornography;

Moreover, with respect to the voting of companies falling within the scope of this Policy, the votes cast by the AIFM will favour:

- a) Laying the foundations for an effective corporate governance regime;
- b) The rights of shareholders and the main functions of capital holders;
- c) The fair treatment of shareholders;
- d) The role of the various stakeholders in corporate governance;
- e) Transparency and dissemination of information; and
- f) The responsibility of the Board of Managers.

Further information may be provided under request, please use the contact details provided under (<https://wrmgroup.net/>).